## Ten Commandments of Volunteers/Friends

- Continued participation depends upon rewards
- Volunteers must see the relationship of the work they do, however small, in the total effort
- Volunteers must be made to feel the importance of their contribution
- The first effort of a volunteer must be simple enough to insure success
- Volunteers must have opportunities to grow and learn
- Volunteers must be encouraged to make as many decisions as possible
- Volunteers work best in a friendly, warm atmosphere where their effort are obviously needed and appreciated
- Volunteers must not be taken for granted
- Keep volunteers informed about developments in the agency
- Care enough about volunteers to learn about their strengths